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Non-Executive Director – Regional Construction Materials Group

Description
Job Title: Non-Executive Director (NED)
Location: Derby, UK
Industry: Aggregates / Construction Materials
Business Size: £120m turnover
Commitment: Part-time / Quarterly Board Meetings + Strategic Engagement
Remuneration: Competitive, commensurate with experience

Company Overview:

We are a leading regional player in the aggregates and construction materials sector, with a turnover of approximately £120 million. Operating across the Midlands and surrounding regions, the business has a strong market presence, a reputation for reliability, and ambitious plans for continued growth, diversification, and sustainability.

To support the next stage of our development—including operational expansion, potential acquisitions, and evolving ESG priorities—we are seeking to appoint a **Non-Executive Director** to join our Board.

Role Overview:

As a Non-Executive Director, you will provide independent oversight, strategic counsel, and governance expertise to support the Executive Team and shareholders. You will challenge constructively, offer sector insight, and contribute to the long-term success and resilience of the business.

Responsibilities

Key Responsibilities:

- Participate in quarterly Board meetings and ad hoc strategic sessions
- Provide independent judgement on strategy, performance, and risk
- Support the Board in evaluating growth opportunities, M&A, and capital investments
- Ensure sound financial and operational governance
- Champion ESG, sustainability, and health & safety best practices
- Contribute to succession planning, leadership development, and Board effectiveness
- Act as a sounding board for the CEO and senior management team

Hiring organization
NED Capital

Employment Type
Part-time

Beginning of employment
1st September 2025

Duration of employment
Perm

Industry
Construction

Job Location
Derby

Working Hours
9-5

Base Salary
£ 25,000 - £ 30,000

Date posted
August 2, 2025

Valid through
31.08.2025

Qualifications

Candidate Profile:

- Proven Board-level or senior leadership experience, ideally in construction, aggregates, heavy industry, or infrastructure
- Strong understanding of commercial, operational, and financial drivers in a mid-sized or family-owned business
- Prior experience as a Non-Executive Director or Trustee is advantageous, though not essential
- Unquestionable integrity, independence of mind, and sound judgement
- Collaborative style, with the ability to influence and challenge constructively
- Midlands-based or with strong familiarity with the regional business environment

Job Benefits

Additional Information:

- Time commitment: Approx. 12–16 days per year (Board meetings, preparation, strategic input)
- Remuneration: Competitive, with appropriate compensation for time and experience
- This role is suited to candidates seeking a meaningful NED role in a dynamic, asset-intensive business with long-term value potential

Contacts
NED Capital are a leading Non-Executive Recruiter