

Non-Executive Director (NED) – Financial Services

Description

Job Title: Non-Executive Director (NED)

**Location:** Bristol (Hybrid attendance expected for board meetings)

**Company:** Independent Mortgage Brokerage | £180m Turnover

**Time Commitment:** Approx. 1–2 days/month

**Remuneration:** Competitive NED fee

About the Company

We are a leading UK mortgage brokerage headquartered in Bristol, with a turnover of £180m and a nationwide reputation for customer trust, professional advice, and operational excellence. Our model combines innovative digital capabilities with personal, expert-led mortgage advice — serving individuals, intermediaries, and specialist lenders.

As the business continues to grow, we are looking to enhance the strength and diversity of our board by appointing a **Non-Executive Director** with strategic vision, governance experience, and deep market understanding.

Key Responsibilities

- Provide strategic challenge and independent judgment across all board matters.
- Contribute to long-term growth strategy, with particular attention to market positioning, customer acquisition, and operational scalability.
- Ensure strong corporate governance and FCA compliance, working with the board to uphold high standards.
- Offer guidance on risk, regulatory issues, digital transformation, and changing consumer expectations.
- Participate actively in board and committee meetings, potentially sitting on Risk, Audit, or Remuneration Committees.
- Support succession planning and leadership development within the business.

Qualifications

Candidate Profile

**Hiring organization**  
Ned Capital

**Employment Type**  
Part-time

**Beginning of employment**  
1st August 2025

**Duration of employment**  
Perm

**Industry**  
Financial Services

**Job Location**  
Bristol, South West, United Kingdom

**Working Hours**  
9-5

**Base Salary**  
48,000

**Date posted**  
June 14, 2025

**Valid through**  
31.07.2025

**Essential Experience:**

- Proven leadership experience in financial services, ideally with knowledge of UK mortgage markets.
- Prior experience as a Non-Executive Director, Board Advisor, or senior executive working with a regulated business.
- Strong understanding of FCA governance frameworks and conduct risk.
- Commercial acumen, with the ability to balance growth ambition with sustainability and compliance.
- Effective communicator and influencer, capable of building strong relationships with board peers and executives.

**Desirable Attributes:**

- Experience in digital transformation, fintech, or direct-to-consumer financial models.
- Exposure to high-growth or private equity-backed businesses.
- A background in customer experience, marketing, or operational scaling would be advantageous.

**Job Benefits**

Competitive Day Rate

**Contacts**

Ned Capital are a leading Non-Executive Recruitment Service