https://www.nedcapital.co.uk/job/non-executive-director-ned-financial-services/

Non-Executive Director – Mortgage Brokerage

Description

Job Title: Non-Executive Director (NED)

Location: Bristol (Hybrid attendance expected for board meetings)

Company: Independent Mortgage Brokerage | £180m Turnover
Time Commitment: Approx. 1–2 days/month

Remuneration: Competitive NED fee

About the Company

We are a leading UK mortgage brokerage headquartered in Bristol, with a turnover of £180m and a nationwide reputation for customer trust, professional advice, and operational excellence. Our model combines innovative digital capabilities with personal, expert-led mortgage advice — serving individuals, intermediaries, and specialist lenders.

As the business continues to grow, we are looking to enhance the strength and diversity of our board by appointing a **Non-Executive Director** with strategic vision, governance experience, and deep market understanding.

Responsibilities

Key Responsibilities

- Provide strategic challenge and independent judgment across all board matters.
- Contribute to long-term growth strategy, with particular attention to market positioning, customer acquisition, and operational scalability.
- Ensure strong corporate governance and FCA compliance, working with the board to uphold high standards.
- Offer guidance on risk, regulatory issues, digital transformation, and changing consumer expectations.
- Participate actively in board and committee meetings, potentially sitting on Risk, Audit, or Remuneration Committees.
- Support succession planning and leadership development within the business.

Qualifications

Hiring organization
Ned Capital

Employment Type
Part-time

Beginning of employment
1st August 2025

Duration of employment
Perm

Industry
Financial Services

Job Location
Bristol, South West, United Kingdom

Working Hours
9-5

Base Salary
£ 48,000 - £ 52,000

Date posted
June 14, 2025

Valid through
31.07.2025

Candidate Profile

Essential Experience:

- Proven leadership experience in financial services, ideally with knowledge of UK mortgage markets.
- Prior experience as a Non-Executive Director, Board Advisor, or senior executive working with a regulated business.
- Strong understanding of FCA governance frameworks and conduct risk.
- Commercial acumen, with the ability to balance growth ambition with sustainability and compliance.
- Effective communicator and influencer, capable of building strong relationships with board peers and executives.

Desirable Attributes:

- Experience in digital transformation, fintech, or direct-to-consumer financial models.
- Exposure to high-growth or private equity-backed businesses.
- A background in customer experience, marketing, or operational scaling would be advantageous.

Job Benefits
Competitive Day Rate

Contacts
Ned Capital are a leading Non-Executive Recruitment Service