https://www.nedcapital.co.uk/job/non-executive-director-ned-adult-social-care/

Non-Executive Director – Adult Social Care Provider

Description

Location: Staffordshire (Hybrid / Board Meetings in-person)
Sector: Health & Social Care – Care Homes
Role Type: Non-Executive / Part-time
Remuneration: Competitive (commensurate with experience)

The Opportunity

A well-established and growing **care home provider based in Staffordshire** is seeking to appoint an experienced **Non-Executive Director (NED)** to strengthen its Board as the organisation continues to enhance quality, governance, and sustainable growth.

This is a strategic appointment, suited to an individual with strong **board-level experience** in regulated environments, ideally within **healthcare, social care, or related sectors**. The successful candidate will play a key role in providing independent challenge, oversight, and strategic guidance to the executive team.

Responsibilities

Key Responsibilities

As a Non-Executive Director, you will:

- Provide **independent oversight and constructive challenge** to the executive leadership team
- Contribute to the development and execution of the **long-term strategy**, including growth, quality, and financial sustainability
- Support strong **clinical governance, safeguarding, and regulatory compliance**, including CQC standards
- Ensure appropriate **risk management, internal controls, and assurance frameworks** are in place
- Act as a sounding board to the CEO and senior executives on strategic, operational, and people matters
- Contribute to Board committees as required (e.g. Quality, Audit & Risk, Remuneration)
- Uphold the organisation's values, culture, and commitment to **high-quality resident care**
- Support stakeholder engagement, including regulators, commissioners, investors, and families

Hiring organization
NED Capital

Employment Type
Part-time

Beginning of employment
1st January 2026

Duration of employment
Perm

Industry
Adult Social Care

Job Location
Tamworth, Staffordshire, United Kingdom

Working Hours
9-5

Base Salary
£ 12000 - £ 12000

Date posted
December 10, 2025

Valid through
31.12.2025

Qualifications

Person Specification

The ideal candidate will bring:

- Proven experience as a **Non-Executive Director, Chair, or Senior Executive**
- Strong understanding of **regulated care environments** (care homes, healthcare, social care, or adjacent sectors)
- Experience of **CQC regulation, governance, and quality frameworks** (highly desirable)
- Commercial acumen with the ability to balance **quality of care and financial performance**
- Experience supporting organisations through **growth, transformation, or operational improvement**
- High levels of integrity, independence, and sound judgement
- The confidence to challenge constructively while maintaining strong Board relationships

Time Commitment

- Typically **1–2 days per month**, including Board meetings, preparation, and occasional ad-hoc support
- Hybrid approach, with **in-person Board meetings in Staffordshire**