https://www.nedcapital.co.uk/job/non-executive-director-legal/

Non-Executive Director (Legal)

Description

Location: Shropshire (Hybrid – regular in-person Board meetings)
Sector: Legal Services / Professional Services
Role Type: Non-Executive / Part-time
Remuneration: Competitive, commensurate with experience

The Opportunity

A fast-growing, **acquisitive legal services group** headquartered in Shropshire is seeking to appoint an experienced **Non-Executive Director (NED)** to support the next phase of its expansion. The group is pursuing a disciplined buy-and-build strategy, acquiring and integrating law firms and legal service businesses across multiple practice areas.

This appointment is suited to a **qualified solicitor or barrister** with strong board-level judgement, deep understanding of the **legal regulatory environment**, and experience of **M&A, integration, and governance** within professional services.

Responsibilities

Key Responsibilities

As a Non-Executive Director, you will:

- Provide **independent oversight, challenge, and strategic input** to the executive leadership team
- Contribute to the development and execution of the group's **acquisition and growth strategy**
- Support due diligence on acquisitions, with particular focus on **regulatory, professional, and cultural risks**
- Advise on **post-acquisition integration**, including governance, partner alignment, and retention of key talent
- Ensure robust **regulatory compliance and risk management**, including SRA/BSB requirements
- Contribute to Board discussions on **practice mix, pricing, client strategy, and service innovation**
- Act as a trusted adviser to the CEO and executive team on legal market dynamics and professional standards
- Participate in Board committees as required (e.g. Audit & Risk, M&A, Remuneration)

Hiring organization
Ned Capital

Employment Type
Part-time

Beginning of employment
1st March 2026

Duration of employment
Perm

Industry
Legal Services

Job Location
Shrewsbury, Shropshire, United KIngdom

Working Hours
9-5

Base Salary
£ 24,000 - £ 24,000

Date posted
February 10, 2026

Valid through
30.04.2026

Qualifications

Person Specification

The successful candidate will demonstrate:

- Qualification as a **Solicitor or Barrister** (England & Wales)
- Senior leadership or board-level experience within **law firms or legal services groups**
- Strong understanding of **legal regulation, professional conduct, and governance frameworks**
- Experience of **M&A, consolidation, or rapid growth** within professional services (highly desirable)
- Commercial mindset with the ability to balance **professional standards and profitability**
- High levels of independence, integrity, and sound judgement
- The confidence to challenge constructively while supporting management execution

Time Commitment

- Typically **1–2 days per month**, including Board meetings, preparation, and acquisition-related input
- Hybrid working, with **regular in-person meetings in Shropshire**