



<https://www.nedcapital.co.uk/job/independent-non-executive-director/>

## Independent Non-Executive Director

### Description

Confidential appointment · AIM-listed retailer

NED Capital is retained on a confidential basis to appoint an independent non-executive director to the board of an established, profitable AIM-listed retail business. The company is a well-run, cash-generative operator with a long trading history and a clear, disciplined strategy, and the board is seeking to strengthen its independent financial expertise as part of ongoing board development.

This is an opportunity to join the board of a genuinely sound listed company — not a turnaround or a distressed situation, but a stable, well-governed business looking to add depth and independent challenge at board level. The successful candidate will bring senior financial credibility, listed-company governance experience, and the independent judgement that a public-company board depends on.

Role Independent Non-Executive Director

Sector Retail / consumer (AIM-listed)

Committee focus Audit committee membership (with a route to chair)

Location UK — board meetings a mix of in-person and remote

Commitment 15–20 days per year

Remuneration Market-competitive NED fee, disclosed to shortlisted candidates

Process Confidential — client identity shared under NDA at shortlist  
The Role

As an independent non-executive director, you will contribute to the board's oversight of strategy, performance, risk and financial integrity, and provide constructive independent challenge to the executive team. Given the board's current priority, the role carries a particular focus on financial oversight: you will play a central part in the work of the audit committee, and the appointment is structured with a view to the successful candidate taking on the audit committee chair in due course as part of planned board succession.

You will bring independent judgement to the boardroom, support and hold the executive to account in equal measure, and help ensure the company continues to meet the governance standards expected of a listed business. This is a full board role with the responsibilities and duties of a company director, not an advisory position.

### Qualifications

The Person

We are looking for a senior finance professional with the following profile:

### Hiring organization

Ned Capital

### Employment Type

Part-time

### Beginning of employment

1st September 2026

### Duration of employment

3 years

### Industry

Retail

### Job Location

London, South East, United Kingdom

### Working Hours

9-5

### Base Salary

£ 40,000 - £ 45,000

### Date posted

July 10, 2026

A qualified chartered accountant (ICAEW / ACA, or equivalent) with a strong financial and audit background.

Prior listed-company board experience is essential — you will already have served on the board of a UK listed (Main Market or AIM) company, and will understand the governance, reporting and regulatory environment a public company operates in. Genuine audit committee experience, and the financial expertise to contribute to — and in time chair — the audit committee. The independence, integrity and judgement to provide real challenge while working constructively with the board and executive.

An understanding of the retail or consumer sector is welcome, though financial and listed-company credibility is the priority.

The standing and temperament expected of a non-executive director on a public-company board.

#### Independence

This is an independent non-executive appointment, and candidates will be assessed against the independence criteria set out in the applicable corporate governance code. Prospective candidates should be free of any relationship or interest that could compromise their independence, including any material connection to the company, its advisers or its major shareholders.

#### **Contacts**

his appointment is being handled confidentially. The identity of the client is not disclosed at this stage and will be shared only with candidates who progress to the shortlist, under a non-disclosure agreement. All expressions of interest and conversations will be treated in the strictest confidence. NED Capital is retained by the company and manages the process end to end, from initial approach through to appointment. his appointment is being handled confidentially. The identity of the client is not disclosed at this stage and will be shared only with candidates who progress to the shortlist, under a non-disclosure agreement. All expressions of interest and conversations will be treated in the strictest confidence. NED Capital is retained by the company and manages the process end to end, from initial approach through to appointment.